

PEDULI

In the Indonesian language 'peduli' means care

A commitment to care for our **e**mployees & the **e**nvironment

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Greetings from the Chairman...

Happy Independence Day, Indonesia! This year, Indonesia celebrates its 72nd year of the proclamation of Independence. Busana Apparel Group is always driven to give valuable and positive contribution to this country. In this edition, we are thrilled to announce our new factory, Top and Top Apparel, under the management of Citra Abadi Sejati, in Wonogiri. We hope our business expansion contributes positively for Indonesia's economic growth.

Happy reading and let's always be 'peduli'!



Regards,
M. Maniwanen

PT Top and Top Apparel



Under the management of Citra, one of Busana Apparel Group subsidiaries, we acquired Top and Top Apparel in July 2017. Top and Top Apparel was established in 2015 and employed over seven hundred employees. Located in Wonogiri, Central Java, the factory has two main buildings with one spacious production area. The factory is equipped with more than five-hundred and fifty machines to produce the finest apparel.

Indonesia's Independence Day

Indonesia's Independence Day momentum was celebrated enthusiastically at Citra Cileungsi. Various activities were held to celebrate Independence day such as morning walk, cooking competition, singing contest, and interactive sport games. This event aimed not only to escalate nationalism as Indonesian citizen, but also to raise the solidarity among our employees.



Cooking Competition



Choir Traditional Songs



Football Contest



Fashion show



Dancing contest

Wonogiri celebrated Indonesia's Independence Day with Cultural Carnival

With the spirit of independence day, Wonogiri, a regency in Central Java, celebrated Indonesia's Independence Day with cultural carnival. Through the carnival, they contributed on Wonogiri's arts and cultures promotion. Our Top and Top apparel employees also participated in the carnival. Wearing traditional Javanese costume, they enthusiastically took part in the event.



Eid Al-Adha Donation

Eid al-Adha, also called "Festival of Sacrifice", is the second of two Islamic holidays celebrated in Indonesia. To cherish the moment, Citra held donation by distributing 2500 packs of food to employees and surrounding factory communities.





Occupational Safety and Health Meeting

OSH Committee holds regular meeting on Occupation Safety and Health every month. The objective of the meeting is to monitor and to facilitate the knowledge and skills required for dealing effectively with safety and health management in our factory. The meeting incorporates training sessions on all the topics relevant to OSH. OSH Committee has to report the OSH implementation in the factory to the Labor and Transmigration Department every once in three-month. OSH meeting is continuously conducted to comply with the government regulation, yet to ensure that our factory has effective occupational safety and health systems in place to protect employees.

Evacuation and Fire Drill Training

Citra initiated training on evacuation and fire drill in three factory units, including Top and Top Apparel. In collaboration with Fire Department Agency, the training was organized to enhance employees and management awareness on an emergency situation. Various types of drills were provided. Employees learned on how to use fire safety equipment, extinguish the fire using sack, and other skills needed in the fire emergency situation.



HERHealth: Support Women's Health in Workplace

Knowledge related to the healthcare of women working in our factory is essential. To address this purpose, HERProject launched HERHealth, a program aimed to improving women's health at Citra. Through monthly meeting, Peer Educators gathered and discussed various health topic such as lymph gland, rubella, sinusitis, ISPA, osteoporosis and menopause. Afterwards, they were responsible to disseminate the knowledge to their colleagues

Employee Welfare & Development

Antenatal Care Training

Antenatal Care (ANC) is the care provided by health professionals during the pregnancy. It's sometimes called pregnancy care or maternity care. Citra in partnership with Thamrin Hospital in Cileungsi, held a training on Antenatal Care in September 2017 to disseminate valuable information among our pregnant workers.



Extend Engagement Meeting with PVH

PVH organized Extend Engagement Meeting (EEM) at Citra Cileungsi. The EEM is aimed to ensure that the factory take necessary action to remediate issues and proactively take part on the ownership of Better Work program. PVH representatives, Mrs. Nuraniza and Mr. Kit Ko, explained about the risk analysis base on BWI assessment. The meeting also attended by the representatives of the Union, OSH Committee and LKS Bipartite.

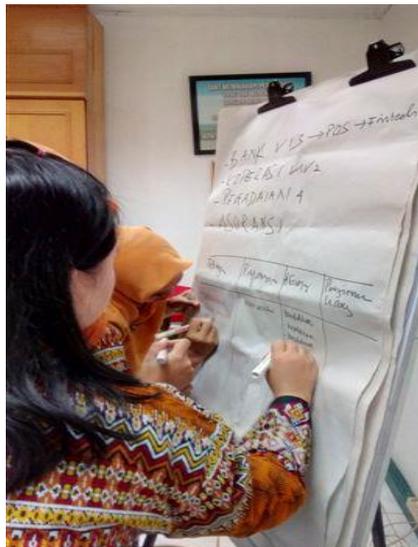
Improving Personal Saving with HERFinance



Groups Discussion



Interactive participants



HERFinance coordinated discussion about personal saving at Citra. MICRA led the meeting and shared information to 29 peer educators. MICRA trained our peer educators in skills development and financial education to improve and manage their personal finances. The main objective is to increase employee awareness on a better financial planning.

The following month, HERFinance came up with another valuable topic "Borrow Money Wisely". Over 26 peer educators participated and then obliged to disseminate the new learnings to their colleagues. "Finance with your family" topic was delivered in September, as the last session of the financial planning meeting series held previously.



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Blood Donation Citra Bogor

Citra Bogor held their 21st blood donation event in partnership with Red Cross Indonesia, over 99 employees took part in this event. In addition, as the appreciation for participating in blood donation event, Red Cross Indonesia collaborated with Kalbe Farma, provided free medical check-up for our employees.



Local Community Care

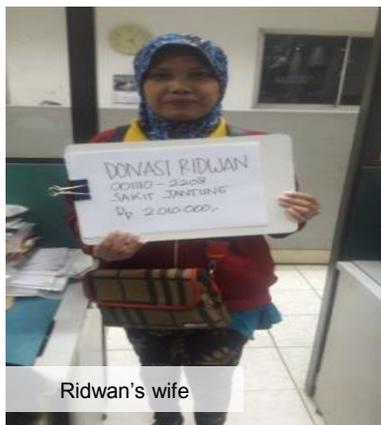
Employee to employee Donation: Helping colleagues in need



Agus Erwan

Citra employees held a fundraising event to help their colleagues in need. Two of our long-serving employees were diagnosed with serious health problem. Agus Erwan has worked with the company since 2002. He was diagnosed with Ataxia or motor neurological disorders.

Ridwan has worked with the company since 1998. He unfortunately was diagnosed with heart problem.



Ridwan's wife

Both need intensive medical treatment and were required not to undertake activities. BPJS Kesehatan (National medical benefit agency) covered health insurance for all employees of Citra. This employee donation was aimed to help medical expenses not covered by the National medical benefit agency.