

PeDULI

In the Indonesian language "peduli" means "care"

A commitment to care for our *E*mployees and the *E*nvironment

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Greetings from the Chairman...

Welcome to our final bulletin this year. Looking back to 2016 has been a successful year for our company. We would like to take this opportunity to thank to our stakeholders for their continuous support. We are committed to delivering excellence and aspiring business as one of the leading garment manufacturing companies in Indonesia. Best wishes to you and your family for a glorious 2017.



Happy reading and let's always be "peduli".

Regards,
M. Maniwanen

Cervical Cancer Screening

Each year, number of cervical cancer among women is increasing. To improve early detection, it is important to raise awareness and participation in screening programs. To facilitate our women employees, Citra collaborated with The National Medical Benefit Agency (BPJS) and CITO Clinic Bogor, was organizing Cervical Cancer screening. Over one-hundred thirty-five women employees attended these two-day event. Through this event, participants were expected to be more aware on cervical cancer.



Blood Donation Program

Citra is actively participating on blood donation program. This program has been held regularly in our factory since long time ago. This time, Citra collaborated with the Bogor Red Cross Indonesia, successfully collected forty-eight blood donation.

Morning Exercise with Pocari Sweat

Maintaining employee's well-being is one of our business strategies because our people are the greatest asset. To promote healthy lifestyle, Citra conducted a morning exercise with employees. The event was supported by Pocari Sweat, an isotonic water well-known brand in Indonesia. Over sixty employees participated in this event. In addition, a counselling about health was also provided through this session.

**Seminar on HIV/AIDS Prevention in the Workplace**

One of our wellness programs is to provide HIV/AIDS education among our employees. This is to ensure a positive and productive work environment. In addition, it is also important to share prevention information on HIV/AIDS to our employees. Therefore, Citra conducted HIV/AIDS seminar with the aim to increase employee awareness on HIV/AIDS. Twenty-four employees took part in this seminar. Our employees also got the opportunity to have their blood checked.

National Medical Benefit Agency (BPJS) Socialization



Indonesia has started a new scheme on public health insurance system, National Medical Benefit Agency, known as BPJS. In order to disseminate information about this new public health insurance system to our employees, Citra set up socialization meeting with BPJS. Several topics were delivered such as the percentage of employee and employer contribution every month, the classification of BPJS types, the claim procedure, and the coverage limits.



Environment Management System (EMS) Training

Implementing Environment Management System (EMS) is crucial for our company. It is our mandatory as an organization to preserve and protect the environment by reducing environmental impacts and increase our operating efficiency. Therefore, Citra organized EMS training which attended by over three-thousand employees in our factory. The objective of this training was to encourage our employees to actively participate and support our EMS programs

Year End Gift by Cooperative Shop



Citra Cooperative Shop in Bogor held year end seminar. As appreciation of its member's active contribution, Citra Cooperative Shop distributed year end parcel to over 1,652 members. This cooperative shop has been effectively contributed to develop more formal practices around saving, borrowing, and financial planning among its members. Cooperatives shop offers members access to capital with low-interest rates and flexibility of repayment.

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The Wet-Bulb Temperature Index

Wet Bulb Temperature (WBT) is a measure to check the level of moisture or water vapor in the air. For human comfort, WBT should not cross 38 degree celsius. Extreme temperature working environment condition can affect the stability of the worker's body temperature.



This condition is often faced by the industry in our country that uses heat in their production process. To anticipate the issue, Citra collaborated with a third party laboratory service held wet bulb temperature check to find out the level of moisture and water vapor in our factory.

Soil Water Conservation Technology with Infiltration Wells

Water is essential for living beings. In Indonesia, majority of the water came from groundwater. However, a high groundwater consumption must also be equipped through a balancing water that includes water quality and quantity. One way to maintain the quantity of water is to implement a recharge wells. Recharge wells is a deep hole in the ground that is created to harvest rain water and absorb it into the soil. The well stores rainwater and bring into the ground as water infiltration. Air infiltration is directly goes into the ground water reserves. To conserve and save water resources for long term, two recharge wells has been built at Citra since November 2016.

*Local Community Care***First Aid for Flood Victims in Garut**

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End of September, a flash flood and landslides occurred in Garut, West Java. The authority reported at least a dozen people were killed. The flooding was caused by the overflowing Cimanuk River after heavy rains for several days. Citra together with the National Labor Union (SPN)

contributed to flood relief effort. A total of 1,664 USD collected in the donation. The money was allocated to provide diapers, milk, coffee, instant noodles, sugar, tea bags, snacks, medicines, oil, shoes, spades, face masks and other cleaning equipments. Citra also contributed gloves and proper used-clothes for the victims.